

Title of Thesis	The Effects Of Human Resources Trainings Towards Career Advancement
Name	Lim Chean Ghee
Program	BBA (Hons) Finance (In collaborations with Twintech International University College of Technology, KL)
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ABSTRACT

Research on human resource training sector have been carried out before, however there is not many finding which focused on the relationship between human resource training and its impact on the career advancement.

Fifty questionnaires have been prepared and distributed to the participants in Miri. All of the participants have been responded and returned the questionnaires. Data and results from the questionnaires have been collected and analyzed.

Under this research, the finding provided a comprehensive result and it is clear that most of the respondents understand and agreed that it is very important to gain new knowledge from human resource training in order to improve on jobs performance skills. In order to maintain or to improve further on this requirement and to fulfill the needs of the employees, organizations should conduct more human resource trainings and to ensure that employees knowledge will always be up to date so that they will be able to perform the tasks which has been assigned to them and without having any difficulties. Organization should very clearly emphasize their vision and mission to the employees and able to provide the correct and effective human resource trainings to the employees so that the relationship for both parties can be always in line and become a great team.

Lastly, the research result which has been analyzed was derived from participants in Miri. Nonetheless, future research should be attempted using larger, diverse samples and encompassing all industries and organizations out site of Miri location and in order to have more variety of result which represent the population of study.