

Title of Thesis	The Study Of Leadership Development Of Managers In Oil And Gas Companies In Miri Sarawak
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ABSTRACT

The oil and gas company is still a booming industry of which thousands of fresh graduates apply and join every year. It has provides a wide range of career opportunities. With new exploration technologies discovered and the shape of industry is fundamentally changing, there are even more attract the dynamic new leaders and skilled worker required to transform both the substance and the image of the industry. Thus, the leadership of the individuals involves plays a key role in determining whether a project outcome is success or failure.

This research aims to investigate the governing factors that have great impact on leadership of managers in the oil and gas companies and the organizational culture as a whole. There are conducted the quantitative method to get the research results. From the research methodology, the research focuses various on Miri oil and gas companies and participates in the research with a population of 50 local employee's age between 20 to 50 years old with the positions from managers down to executives are selected as samples to complete the questionnaire that is analysed using quantitative method.

The findings for this research show that the main factors that govern leadership of managers in the oil and gas companies are 1) Best practices in Leadership Development, 2) Evaluation of Leadership Development Programs 3) Best practice organization.

The recommendations suggest that the leadership's development have to come with the changing nature of society and the breakdown of traditional social structures and values, and the impact of globalisation and technological advances.

Lastly, the future research can further explore development skills among the oil and Gas companies in Miri, Sarawak. Besides that, further investigation also can include the comparison of leadership development skills between oil and gas companies in Miri. Furthermore, various areas are highlighted for future in depth research to be conducted to identify and improve design development program, leadership performance and leadership capacities.