

Title of Thesis	Factors Influencing the Retention of Young Adults Worker in Miri
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### **ABSTRACT**

Human capital and resources act as a vital asset to the organisations. Retain the talented or skilled employee is an important issue to the organisation to keep the organisation stay competitive in the industry. The leaving of the skilled employee from the organisation will give the negative impact on the organisational performance. Young adult becomes the latest workforce in many organisations. Comparing to other generational employees, young adult contributed higher turnover rate. It is important to study the factors which will cause of retention of young adult.