

Title of Thesis	The Impact of Leadership Style on Employee Performance on Coffee Industry in Miri
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### **ABSTRACT**

The study sought to investigate the impact of leadership styles practiced in an organization and their effect on employee performance. The purpose of this study is to understand the effect of different leadership styles autocratic, democratic, transformational and laissez- faire leadership style on employee performance. The objectives that guided the study were; to investigate the effect of autocratic leadership styles affect employee performance, to investigate the effect of democratic leadership styles on performance, to analyze the effect of transformational leadership styles on performance and to investigate the impact of laissez- faire leadership style on employee performance in an organization. This study investigates the impact of leadership styles on employee performance on coffee industry in Miri, Sarawak, Malaysia using 10 selected coffee cafe. The target sample in this research study includes employees of coffee cafe whose age are 18 to 50 years old from coffee cafe in Miri, Sarawak mainly The Maker Cafe, Chapter One Cafe, The Nest Cafe Lounge, Route 66 Cafe, Zeppelin, Cafeine Port, The Ruffles coffee cafe, Barista Brew, The Coffee Cafe and Brewhouse with sample size of 60 respondents. Moreover, this study enhances the understanding of leadership style on organization and discusses six things on employee performance and include some effective leadership have been used to strengthen the information in this research.