

Title of Thesis	A Study of Workforce Diversity that Affects Employee Performance in Tuition Centres Miri
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### **ABSTRACT**

Diversity is now an important factor that brings influences to workforce performance. Diversity encourages innovation, creativity, problem-solving skills development and even enhance the strategic planning. This factor has made the diversity always the issue that every sector concern about including the educational section. Furthermore, tuition centres play an important role as part of enhancement for education. Student performances are highly interrelated with the teacher's performance. Therefore, it is worth for us to carry out this research in forming hypothesis testing between using 4 separated independent variables which included age, gender, ethnicity and working experience under diversity and the dependent variable which is employee performance. The data of this study was collected from teachers from tuition centres Miri in Sarawak, Malaysia.