ABSTRACT

The purpose of this research is to study and research about the employee motivation in electrical contracting company. The study is to find out how much employees are not satisfied with their job.

For this research, 30 questionnaires were distributed; all were returned and utilized for this research. The sample was limited to a population that was easily accessible. A questionnaire was developed and used to gather data for this research. The data for the research was analyzing using tables by finding the percentage.

Based on the data analyzed, most of the employees are happy with their working hours. Other than that a lot of them think that they do not have career advancement in this industry. In addition, they think that the electrical job is dangerous and difficult. Lastly, the supervisor's manager does not demonstrate a commitment to quality and the communication need to be improved.

Therefore, the employee needs to have self advancement in order to continue to work in this industry. The safety precautions need to be aware. Besides that, the manager should have well communication with the employees. Moreover, the similar research should be conducted in other town or city for future research.