

Title of Thesis	The study of leadership style skills in oils and gas industry in Miri
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ABSTRACT

The oil and gas industry is still a booming industry of which thousands of fresh graduates apply and join every year. It has created a lot of job opportunities throughout. With new exploration technologies discovered, there are even more demands in the positions of specialists to manipulate the machineries and also the positions of managers to lead various project teams. Thus, the leadership of the individuals involved plays a key role in determining whether a project outcome is success or failure.

This research aims to investigate the governing factors that have great impact on leadership in the oil and gas industry involving the leaders, followers and the organizational culture as a whole. 30 local employees aged between 20 to 50 years old with the positions from managers down to executives are selected as samples to complete the questionnaire that is analyzed using quantitative method.

The findings for this research show that the main factors that govern leadership in the oil and gas industry are 1) Leaders' personal traits, 2) Relationships between leaders and subordinates, and 3) organizational culture and system.

The recommendations suggest that leadership's effectiveness still lie within the characteristics and determination of the leaders who enforce it. The leaders need also to establish decent relationships with his subordinates in order to cultivate a positive organizational culture where good leadership can be nurtured.

The research also opens up future possibility to explore other aspects that might further enhance leadership in the oil and gas industry. It partially involves staffing for leaders, different types of modern leadership, and et cetera.