

Title of Thesis	Study of different income of account clerks in Miri
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## **ABSTRACT**

The research is basically about the factors affect different income levels of account clerks on different company at Miri. The primary aim of this study is to find out the salary of account clerks in Miri. Several factors are the manner that will also indirectly affect the individual salary.

For the research method is quantitative method of which questionnaires. There are fifty respondents on the questionnaires. The data is analysis by using Statistical Package for the Social Sciences (SPSS) Version 18.

There are five important findings in this research. The first finding is the different pay scale for female worker versus male worker. The second finding is the various factors affecting the job satisfaction. The third finding is job satisfaction is directly linked to their jobs design. The fourth finding is the different job context related factors on job satisfaction which developed by the three scholars. The fifth finding was the factors contributing to the higher salary.

The recommendation had suggested to the employer and employee. Alternative strategy and recommendation is important as good chance lead to a success career with high income. This research can be guidance for people to know the main manner that will affect on their salary.